

Government update – 3-22-2022

OSHA release March 22, 2022 on COVID-19

“...The U.S. Department of Labor’s Occupational Safety and Health Administration has reopened the rulemaking record partially and scheduled an informal public hearing to seek comments on specific topics that relate to the development of a final standard to protect healthcare and healthcare support service workers from workplace exposure to the COVID-19 virus. [Submit comments online, identified by Docket No. OSHA-2020-0004](#). Submit written comments by the deadline of April 22, 2022...”

<https://www.federalregister.gov/public-inspection/2022-06080/occupational-exposure-to-covid-19-in-healthcare-settings>

CDC Update – face coverings are no longer required indoors in most workplaces, voluntary use highly recommended.

People with [symptoms, a positive test, or exposure](#) to someone with COVID-19 should wear a mask. Masks are required on [public transportation](#), in healthcare and other industries such as detention centers, etc., and may be required in other places by local or state authorities.

CDC refers employers to the OSHA COVID-19 page for current COVID-19 requirements, guidance and tools [OSHA COVID-19 Resources](#)[external icon](#) and also to their new COVID-19 community levels where you can check on status and protection measures in your community [COVID-19 Community Levels](#). CDC recommends the use of face covering indoors regardless of vaccination status in community locations classified as HIGH.

Workplaces and Businesses

Plan, Prepare, and Respond

Updated Oct. 18, 2021 [Languages](#) [Print](#)

CDC is in the process of updating this page to align with the new [COVID-19 Community Levels](#). Updates will be posted here when available.

Workplace Prevention Strategies

To prevent and reduce transmission and maintain healthy business operations in non-healthcare workplaces

CDC has archived several workplace-related guidance documents, factsheets, and toolkits. The Occupational Safety and Health Administration (OSHA) provides resources to prevent COVID-19 exposure and infection in the workplace. For the most current requirements, guidance, and tools, see [OSHA COVID-19 Resources](#) [external icon](#).

New York State - As of March 17, 2022

Employers are no longer required to implement their Safety plans required under the HERO ACT. <https://dol.ny.gov/ny-hero-act>

The New York Health and Essential Rights Act (NY HERO Act) was signed into law on May 5, 2021. The law mandates employers to develop and implement an Airborne Infectious Disease Exposure Prevention Plan. The plan goes into effect when an airborne infectious disease is designated by the New York State Commissioner of Health as a highly contagious communicable disease that presents a serious risk of harm to the public health.

Templates and resources are available below.

<https://dol.ny.gov/ny-hero-act>

Los Angeles County News Release March 18, 2022

1. Face coverings continue to be optional indoors.
2. Employers are required to offer free medical grade masks and respirators (N95, KN95, KF94) to employees who request it.
3. Employers must offer free COVID-19 testing during working hours to any employee exposed to COVID-19 at work.
4. Employers must report a cluster (3 or more laboratory confirmed COVID-19 cases) of worksite COVID-19 cases within a 14 day period to the Department of Public Health. Reports are to be made ASAP but no later than 48 hours after reports or knowledge of the cases are received to 1-888-39-3993.
5. Employers with 26 or more employees are required to provide covered employees with up to 80 hours of COVID-19 related paid leave to employees who have a COVID-related illness or who are caring for someone in the family with a COVID-related illness.

<https://content.govdelivery.com/accounts/CALACOUNTY/bulletins/30f884f?reqfrm=share>